

Job Title/Position: *Speech-Language Pathologist*

Reports To: *Therapy Supervisor*

JOB DESCRIPTION SUMMARY

The speech-language pathologist is responsible for implementation of standards of care for speech-language pathology services and for adherence to all conditions in the Service Agreement.

ESSENTIAL JOB FUNCTIONS/RESPONSIBILITIES

1. Conducts appropriate evaluations, assesses home environment (as appropriate), identifies equipment needs relative to speech/language function.
2. Identifies functional speech defects and establishes a plan of care to improve patient's function.
3. Administers speech therapy program utilizing specialized therapeutic technique and/or equipment.
4. Recommends communication devices/aids as indicated.
5. Confers with referring physician and other organization personnel to ensure coordinated and comprehensive care contributes to the total plan of care.
6. As appropriate, participates in case conferences, inservices and other meetings required to ensure coordinated and comprehensive care.
7. Prepares and submits notes per organization policy.
8. Maintains clinical competency in speech-language pathology practice and theory.
9. Identifies patient and family/caregiver needs for other services and refers as appropriate.
10. Instructs patient, family/caregiver and other Organization health care personnel in the patient's treatment regime as indicated.
11. May supervise home health aide in procedures directly related to the speech-language therapy plan of care.
12. Participates in orientation, in-service programs, staff meetings, case conferences, QAPI, and Emergency Preparedness Training.
13. Performs other duties as required to facilitate the delivery of speech-language pathology services.

The above statements are only meant to be a representative summary of the major duties and responsibilities performed by incumbents of this job. The incumbents may be requested to perform job related tasks other than those stated in this description.

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POSITION QUALIFICATIONS

1. Possesses a master's or doctoral degree in speech-language pathology (SLP), and who is licensed as a speech-language pathologist by the State of Michigan.
2. A minimum of one (1) year's clinical experience in Speech-Language Pathology.
3. Demonstrates good verbal and written communication, and organization skills.
4. Possesses and maintains current CPR certification.
5. Licensed driver with automobile that is in good working order and insured in accordance with the organization requirements.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee regularly is required to stand, walk, sit, use hand to finger, handle or feel objects, tools, or controls; and reach with hands and arms.

The employee frequently lifts and/or moves up to 50 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this position, the employee travels by automobile and is exposed to changing weather conditions.

Employee will be required to drive daily for meetings and/or visits to residential homes. Employee will work in varied residential environments based on assigned caseload.

Employee Signature

Date