

Job Title/Position: *Physical Therapist*

Reports To: *Therapy Supervisor*

JOB DESCRIPTION SUMMARY

The physical therapist contracted or employed through the Organization is responsible for providing physical therapy services and for adherence to all conditions outlined in the Personnel Services Agreement.

ESSENTIAL JOB FUNCTIONS/RESPONSIBILITIES

1. Provides physical therapy services to patients according to a written physician's plan of care and as defined in the state Physical Therapy Practice Act. This may include, but will not be limited to:
 - A. Assessing and evaluating therapeutic/rehabilitative/functional status, and participation in the development of the total plan of care. Evaluates home environment.
 - B. Assesses for muscle strength, mobility, gait, ROM—potential for rehab.
 - C. Directing physical therapy treatment.
 - D. Instructing patients and families/caregivers in the use and care of therapeutic appliances.
 - E. Determining priority needs for physical therapy.
 - F. Reporting to physician patient's reaction to treatment or changes in condition.
2. Initiates physical therapy program and instructs other personnel and/or family/caregiver members in certain phases of physical therapy with which they may work with a patient, as well as instructing them as to the goals of the physical therapy program for the patient by participating in case conferences.
3. May train patient in the use of prosthetic device.
4. Identifies patient and family/caregiver needs for other home health services and refers as necessary.
5. Prepares and submits clinical and progress summaries based on the attainment of goals.
6. Participates in discharge planning for patient.
7. Prepares and submits a clinical progress summary based on the attainment of goals as directed by Organization policy.
8. Provides physical therapy consultation to home families/caregivers when indicated.

Job Title/Position: *Physical Therapist*

9. Provides inservice education programs for nursing organization personnel as needed.
10. Participates in peer consultation process, QAPI activities, and chart reviews as needed.
11. Supervises physical therapy assistants according to organization policy and state regulations.
12. When therapy is the only skilled service, instructs, supervises and evaluates home health aide care every two (2) weeks.
13. Participates in orientation, in-service programs, staff meetings, case conferences, QAPI, and Emergency Preparedness Training.

The above statements are intended to be a representative summary of the major duties and responsibilities performed by incumbents of this job. The incumbents may be requested to perform job related tasks other than those stated in this description.

POSITION QUALIFICATIONS

1. Possesses a degree from a baccalaureate or masters program in physical therapy approved by an accredited organization.
2. Licensed to practice as physical therapist within the state, if applicable.
3. One years of appropriate experience as a physical therapist. Community/home health experience is preferred.
4. Demonstrates good verbal and written communication and organization skills.
5. Possesses and maintains current CPR certification.
6. Licensed driver with automobile that is in good working order and insured in accordance with the organization requirements.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee regularly is required to stand, walk, sit, use hand to finger, handle or feel objects, tools, or controls; and reach with hands and arms.

The employee frequently lifts and/or moves up to 50 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

Job Title/Position: *Physical Therapist*

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this position, the employee travels by automobile and is exposed to changing weather conditions.

Employee will be required to drive daily for meetings and/or visits to residential homes.

Employee will work in varied residential environments based on assigned caseload.

Employee Signature

Date